

**LAKE SHORE HOSPITAL AUTHORITY
BOARD OF TRUSTEES**

**Minutes
Ad Hoc Committee Meeting
March 23, 2011**

Present: Bruce Naylor
Jack Berry
Sue Frazee

Also

Present: Richard Powell
Marlin Feagle

Public: Barbara Lemley
Stewart Lilker

CALL TO ORDER

The Ad Hoc Committee Meeting of the Lake Shore Hospital Authority was called to order by Mr. Bruce Naylor at 2:00 PM on Wednesday, March 23, 2011 in the Conference Room at the Lake Shore Hospital Authority Administrative Complex.

DISCUSSION

Mr. Bruce Naylor opened the meeting for the purpose of discussing Mr. Jack Berry's contract to be recommended to the Board. Mr. Marlin Feagle reviewed the current contract, noting the recommended changes. Mr. Naylor requested a black lined copy for the Board. Mr. Feagle noted the dates of the contract, April 15, 2011 to September 30, 2012, running through the fiscal year, renewing each October, and subject to ninety (90) days notice. It was discussed that Mr. Feagle would add appropriate language so as the contract would be in compliance with the Personnel Policy regarding the Manager's duties; i.e. the hiring and firing of employees.

Mr. Bruce Naylor presented a schedule and discussed how he arrived at the dollar figures he presented. He explained that he looked at third party information and recommended statistics and his recommendation was a base salary of \$76,125.00. There was discussion among the committee and it was decided they would support the dollar figure as an annual rate. Mr. Feagle suggested the wording "may review annually in July, beginning this year", so as to complete the review before budget time. Annual benefits were to be given like other fulltime Authority employees, and the option of continuing to waive healthcare insurance coverage with reimbursement were to continue. In addition, reimbursement for his mileage inside Columbia County was to be added at the State per diem rate, as other Authority employees. Mr. Feagle stated that the termination clause was to read ninety (90) days with or without cause. Mr. Powell stated that once approved, the Senior Management class type within the Florida Retirement System would take effect and the advertisement would be run as required.

Mr. Naylor discussed check signing authority for the Authority Manager. Mr. Richard Powell said he felt like there could be a fiscal policy set up for that purpose. There was discussion on the topic.

Black lined copies of the contract will be distributed before the upcoming meeting.
The meeting adjourned at 2:42 p.m.

Respectfully submitted,

Bruce Naylor, Secretary/Treasurer

Date of Approval